



Pelchem Eliminating Accidents and Risk for Life
Behaviour Based Safety

Pelchem BBS Charter

Vision

Pelchem views its employees as the most valuable investment and is committed to ensure an injury free work environment by using the PEARL process

Mission

The Pelchem PEARL Process

- ensures a proactive Behaviour Based Safety approach in Pelchem
- is employee driven, sponsored and fully supported by Pelchem Management
- uses observations of personnel behaviours to identify barriers to safe work practices, and the proactive removal of such barriers
- is adopted to ensure a safe work environment, and is not intended to entrench discipline
- management sponsor and BBS facilitator are committed to obtain the full support of all Pelchem personnel

BJ Steynberg
Managing Director